



RRF Conducts Largest-Ever Digital Staff Recruitment Drive

In July 2026, the Rural Reconstruction Foundation (RRF) conducted its largest-ever staff recruitment drive for Officer-Loan and Officer-Accounts across its microfinance areas in Jashore, Dhaka, Cumilla and Bogura.

The recruitment drive aimed to select 750 Officer-Loan and 250 Officer-Accounts, reflecting RRF's growing operational needs and commitment to strengthening its workforce. The entire recruitment process was personally overseen by Executive Director Mr. Philip Biswas, while the Executive Committee members played an active role throughout the process, ensuring strong leadership, oversight and accountability.

For the first time, RRF introduced a digital marking and evaluation system, making the recruitment process more efficient, systematic and transparent.

The Administration & HR Department played a pivotal role in planning and executing this large-scale initiative. Special recognition goes to Ms. Myanila Biswas, Director-Administration & HR, whose strong leadership, strategic guidance and dedication were instrumental in turning this ambitious initiative into a successful milestone.

The successful completion of the drive was made possible through the collective dedication, coordination and teamwork of RRF colleagues across all four locations



MICROFINANCE

RRF Hands Over Loan Program Budget for FY 2026–2027 at Microfinance Coordination Meeting



A coordination meeting of the Rural Reconstruction Foundation (RRF) was held to finalize preparations for the FY 2026–2027 loan program. During the meeting, the Founder and Executive Director formally handed over the loan program budget to the Deputy Directors and Assistant Directors.



The meeting was attended by the Deputy Executive Director (DED), Assistant Executive Director (AED), and Director–Administration & HR. Discussions focused on effective budget utilization, achievement of loan disbursement and recovery targets, and strengthening field-level monitoring. The Founder and Executive Director emphasized accountability, disciplined implementation, and quality portfolio management to ensure the successful implementation of the loan program throughout the new fiscal year.

RRF Leadership Reviews Microfinance Operations zonewise



• Executive Director visited Naogaon zone branches

The Founder & Executive Director, Assistant Executive Director, and members of the Executive Committee of RRF visited Shibganj Branch and Gabtali Branch under the Bogura Zone Office. The delegation reviewed key branch activities and discussed priorities for improving operational efficiency and service quality.

• Assistant Executive Director and Director-Admin & HR attended Division-3 coordination meeting

RRF organised a Division 3 coordination meeting with Branch Managers, Regional Managers and Assistant Directors of newly opened branches to review operations and strengthen field performance.

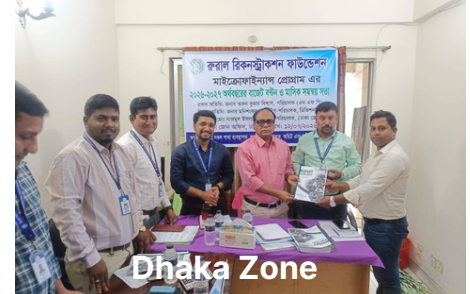
The meeting was attended by Anthony Biswas, Assistant Executive Director, and Myanila Biswas, Director–Administration & HR, along with other senior officials.



RRF Disburses FY 2026–2027 Budget Across Zones



July 2026: The Rural Reconstruction Foundation (RRF) successfully distributed the FY 2026–2027 budget across its different zones as part of its annual operational planning and coordination process. Throughout July, zone-wise budget allocation and monthly coordination meetings were held across RRF's operational areas. Mr. Arun Kumar Biswas, Director–Microfinance Program, attended all of these meetings, along with the respective Directors, Deputy Directors, Regional Managers, and other concerned officials.



RRF Expands Microfinance Network with 23 New Branches



Rural Reconstruction Foundation (RRF) opened 23 new microfinance branches across Dhaka, Brahmanbaria, Gauripur, Bogura and Naogaon zones in July 2026.

The branches were inaugurated at separate ceremonies attended by Assistant Directors, Regional Managers, Branch Managers and local community leaders. The expansion is part of RRF's efforts to widen its grassroots

presence and extend financial services to more communities. The new branches are expected to strengthen member outreach, savings mobilisation and loan services.

TRAINING MUNDIAL

RRF Internal Training



In July 2026, the RRF Training Unit successfully conducted 06 training batches at Comilla, Bogura and Jashore. These included 04 batches for Officer (Loan), 01 for Officer (Accounts), and 01 for Promoted Branch Managers.

A total of 88 participants attended the training sessions, focusing on loan management, member services, field operations and organizational policies. Through active participation and practical discussions, the training aimed to strengthen participants' skills and contribute to more effective and sustainable microfinance operations.

PKSF Training: Photo Documentation and Visual Storytelling



Mr. Joydeb Sarkar, MIS & Documentation Officer, participated in a three-day training on "Photo Documentation and Visual Storytelling" organised by PKSF from 21–23 July 2026 at PKSF Bhaban-2, Shyamoli, Dhaka.

The training focused on effective photo documentation, project documentation, and developing compelling success stories on microenterprises.

Training Follow-up on Digital Platform



As part of RRF's Training Cycle, a post-training follow-up was conducted to assess the practical application of knowledge, skills and digital platforms in microfinance operations.

The follow-up covered 100 Loan Officers from 28 branches across Rajshahi, Naogaon, Bogura, Cumilla, Gouripur and Noakhali Zones. The findings indicate that training and post-training support are contributing to improved efficiency, time management, accuracy, transparency and service quality at the field level.

EVENTS OF THE MONTH

RRF Executive Director Attends Launch of PKSf's GREEN Project



The Growth for Climate Resilient and Environmental Entrepreneurship and Nutrition (GREEN) Project, initiated by the Palli Karma-Sahayak Foundation (PKSF), was officially launched to promote climate-resilient initiatives, safe and nutritious food systems, and environmentally friendly entrepreneurship.

The Executive Director of Rural Reconstruction Foundation (RRF) attended the launching ceremony held at PKSf Bhaban-1, Dhaka. The project will be implemented from 2026 to 2031 and is expected to directly benefit more than 258,000 families across climate-vulnerable areas, including haor, coastal, Barind, and char regions.

RRF Joins Climate-Resilient WASH Financing FGD



A Focus Group Discussion (FGD) on "Climate-Resilient WASH Financing" was held with Water.org and Microfinance Institutions (MFIs) at Renaissance Dhaka Gulshan Hotel. Mr. Arun Kumar Biswas, Director – Microfinance Programme (MFP), RRF, participated in the discussion.

The FGD focused on strengthening climate-resilient WASH financing and exploring innovative financing opportunities through MFIs to improve access to safe water and sanitation for vulnerable communities.

PPEPP Project Conducts Field Visit to Review Nutrition Activities



A Focus Group Discussion (FGD) on “Climate-Resilient WASH Financing” was held with Water.org and Microfinance Institutions (MFIs) at Renaissance Dhaka Gulshan Hotel. Mr. Arun Kumar Biswas, Director – Microfinance Programme (MFP), RRF, participated in the discussion.

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IGA Support Distributed Among Ultra-Poor Beneficiaries under PPEPP-EU Project



Under the PPEPP-EU Project, IGA (Income Generating Activity) inputs were distributed among ultra-poor beneficiaries in Ramchandrapur Union of Morelganj Upazila. The distribution was carried out under the close supervision of Assistant Technical Officers.

The beneficiaries received support for cow rearing, raised-platform goat rearing, and indigenous poultry farming, along with necessary inputs for these activities.

Certificates Distributed to SICIP Training Participants



Khaleda Nargis, Md. Azharul Islam Shuvo, Masud Parvez, and trainers from all trades distributed certificates among participants under the SICIP project, supported by PKSF and implemented by RRF.

The certificate distribution marked the successful completion of the participants' skills training and recognised their commitment to developing practical skills for improved employment and livelihood opportunities.

SMART Project in Action

• Environment Club Meetings held Under SMART Project



Under the SMART Project, Environment Club meetings continued across five upazilas of Jhenaidah and Jashore districts—Jhenaidah Sadar, Kotchandpur, Kaliganj, Maheshpur and Jhikargachha. A total of 152 participants (63 male and 89 female) attended the meetings.

The clubs promote leadership among microentrepreneurs, empower women to address community harassment and exploitation, and encourage environmental conservation through tree plantation initiatives.

Building Resilience: RHL Project Updates

• RHL project :Ginger Cultivation in Bags Brings New Opportunities

Under the RHL Project, 528 beneficiaries from 40 Climate Change Adaptation Groups received training and inputs for ginger cultivation in bags during FY 2025–26.

Each supported household cultivated ginger in 30 bags, using distributed seeds, organic fertilizer, fungicides and other inputs.

With regular care and maintenance, the cultivation is progressing well and beneficiaries are showing strong enthusiasm.



BD-17 Project Activities

• Training on By-product Development for Floriculture Entrepreneurs



A two-day training on “By-product Development” was held on 23–24 July 2026 at the RRF Training Room, Dhamotala, Jashore, under the BD-2017 Project.

Dr. Farzana Nasrin Khan, Chief Scientific Officer and Head of Floriculture Division, Horticulture Research Center, Joydebpur, served as the master trainer. The session was chaired by Dr. Asit Baran Mondal, Senior Assistant Director, RRF and Focal Person, BD-2017 Project, with representatives from Heifer International in attendance.

School Events



Half-yearly examination started at secondary Level

The mid-year examination of the secondary branch is an important means of evaluating the subject knowledge, skills and educational progress of students. Through this, the learning achievements, areas of strength and weakness of students can be identified and necessary teaching-support and developmental steps can be taken. On the other hand, the publication of the examination results encourages students to self-assess, study regularly and prepare better for future examinations. In addition, teachers and guardians can get an idea of the progress of the students and provide necessary guidance and support.

**BARNAMALA
BIDYAPITH**



• Barnamala Bidyapith Students Lead Tree Plantation Drive



Tree plantation activities are being conducted simultaneously across all Barnamala Bidyapith schools, with active participation from students. The initiative aims to make school campuses greener, cleaner and more pleasant while encouraging students to develop a lasting habit of planting and caring for trees. Beyond environmental conservation, the programme seeks to nurture responsibility, environmental awareness and moral values among students, helping them become conscious contributors to a sustainable future.

• Barnamala Bidyapith Celebrates Students' Birthdays

Barnamala Bidyapith celebrates students' birthdays on the last Thursday of every month across all its schools, creating opportunities for students to share joy, greetings and affection with one another.

The initiative promotes harmony, mutual respect and friendship among students while contributing to a joyful and supportive learning environment. Beyond celebration, the programme supports students' social and emotional development and encourages positive relationships within the school community.



SATELITE CAMP ORGANIZED UNDER THE COMMUNITY HEALTH CARE PROGRAM

On 08 July 2026, a Diabetic health camp was organized in Magura, Abhaynagar, and Jashore for community members was organized for community members in Jessore to promote early detection and better management of diabetes.

The camp provided diabetes screening, health consultations, and awareness on prevention and healthy lifestyle practices, with a primary focus on improving the health and well-being of community members.



July 2026 Activities : RRF Pre-Schools

RRF-operated pre-schools conducted a range of educational and community engagement activities during June 2026, including parent-teacher meetings, the Fourth Tutorial Assessment, and a Child Survey under the pre-school programme to monitor children's learning progress and strengthen parental involvement in early childhood education.

Senior Citizen Clubs Promote Healthy Ageing Through Community Care

During June 2026, Senior Citizen Clubs organised regular health camps and free medicine distribution for their members. Qualified MBBS doctors provided medical consultations, health screenings and necessary medicines, improving access to essential healthcare for older adults.

Alongside healthcare services, the clubs continued to provide daily refreshments and recreational activities, including television, ludo and carrom. These activities encouraged social interaction, mental stimulation and active ageing, contributing to the overall well-being and happiness of senior citizens.



From Growth to Greater Capacity: Investing in Our People



RRF is growing—our programmes are expanding, our operational areas are increasing, and our workforce is becoming larger. This growth brings new opportunities, but it also places greater responsibility on all of us to strengthen our organisational capacity.

At the heart of every successful organisation are its people. As RRF moves forward, staff development must remain one of our highest priorities. Continuous learning, practical training, leadership development and professional growth are essential to ensure that our growing workforce is prepared to meet new challenges and deliver quality services to our members.

Our recent expansion and recruitment initiatives are not simply about increasing numbers; they are about building a stronger, more capable and future-ready RRF.

We must create a culture where every employee has the opportunity to learn, improve and contribute meaningfully.

I believe that investing in our people is the most sustainable investment we can make. A stronger workforce will build a stronger organisation, and a stronger RRF will create greater impact for the communities we serve.

Let us continue to learn, grow and move forward together.

Philip Biswas

Founder Executive Director

Rural Reconstruction Foundation (RRF)

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