



**Celebrating the Women Who Nurture:
Mother's Day Observed Across RRF**

• Mother's Day Celebration at RRF Headoffice

Mother's Day is a special occasion to honor the love, sacrifice, and dedication of mothers who shape our lives with care and compassion. At RRF, this day holds a unique significance. The organization was built through the vision and dedication of its founders, including Mrs. Pinku Rita Biswas, Deputy Executive Director, whose nurturing leadership and unwavering support have made her a motherly figure within the organization. To mark International Mother's Day, celebrated on the second Sunday of May, RRF organized a special event at its office premises. Female staff members and mothers were greeted and honored for their invaluable contributions both at home and in the workplace. The occasion provided an opportunity for employees to express gratitude and appreciation for the love, strength, and sacrifices of mothers. The celebration was filled with warmth, respect, and heartfelt recognition of motherhood.



• Mother's Day Activities at Barnamala Bidyapith

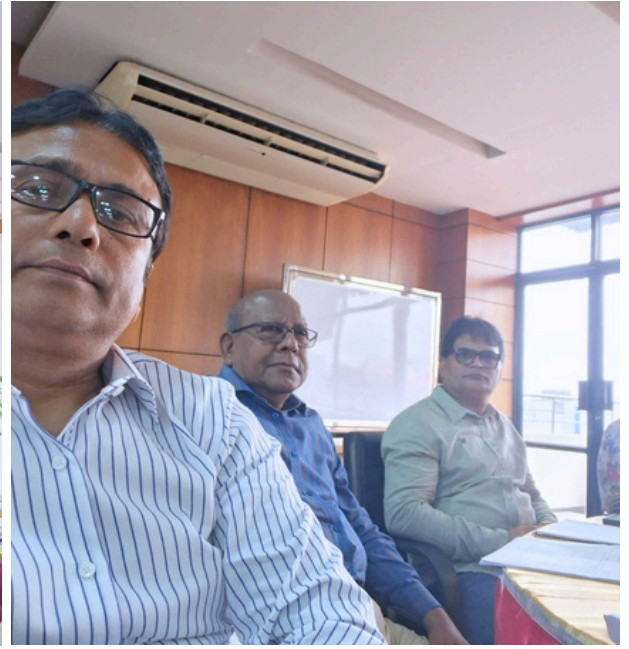


Following RRF's guidance, students of Barnamala Bidyapith Schools also celebrated Mother's Day through various creative activities. Students prepared handmade cards for their mothers and wrote essays expressing their love, gratitude, and appreciation. Teachers encouraged children to recognize the care, sacrifices, and responsibilities undertaken by their mothers and to thank them for raising them with affection, dedication, and guidance.



TRAINING MUNDIAL

RRF Participates in PKSF Learning Dialogue on Capacity Building and Organizational Development



The “PKSF–Partner Organization Learning Dialogue” was held on May 11, 2026, at PKSF Bhaban-1, Dhaka, with the aim of modernizing and strengthening the effectiveness of the PKSF Training Center. The workshop focused on reviewing existing training modules, developing future-oriented courses, expanding digital and blended learning approaches, enhancing trainer capacity, and establishing post-training support mechanisms to ensure practical application of learning.

Representing Rural Reconstruction Foundation (RRF), the Executive Director and Training Head actively participated in the discussions and group work sessions. They contributed to the development of key recommendations for the future advancement of PKSF’s training system. The workshop provided valuable insights into emerging training strategies and digital learning approaches, which will support the modernization of RRF’s own training programs and learning systems.

PKSF Training: AI in for workplace Productivity in MFI's



Two officials from Rural Reconstruction Foundation (RRF) participated in a five-day training programme on “AI in Workplace Productivity in MFIs,” organized by Palli Karma-Sahayak Foundation (PKSF) from 17–21 May 2025.

The training focused on the fundamentals of Artificial Intelligence (AI) and its practical application across different departments of Microfinance Institutions (MFIs), including MIS, Finance, Audit, Risk Management, and other operational areas. Participants learned how AI tools can help save time, improve efficiency, enhance decision-making, and accelerate workplace productivity. Representing RRF, Ms. Umma Sumya, Assistant Trainer, and Mr. Shohag Biswas, Portfolio Officer (Risk Management), attended the programme. The training provided participants with hands-on knowledge of AI technologies and their potential to support innovation and digital transformation within the microfinance sector.

TRAINING MUNDIAL

INTERNAL TRAINING: RRF (ZONE WISE)



In May 2026, the Training Unit of Rural Reconstruction Foundation (RRF) successfully organized four Credit Officer Training Courses as part of its ongoing human resource development initiatives. The courses were conducted at RRF TARC, Cumilla, and the RRF Bogura Zone Office, where two batches held in Bogura. A total of 107 credit officers from different regions participated in the training programmes.

The training focused on strengthening participants' knowledge and skills in loan management, member services, field operations, and institutional policies. Through interactive sessions, practical discussions, and experience-sharing activities, participants enhanced their professional competencies and understanding of microfinance operations.

RRF Conducts TNA with Jashore and Cumilla Zone Branch Managers to Strengthen Training Needs Assessment



Jashore Zone



Cumilla Zone

The Training Needs Assessment (TNA) from Branch Managers of Jashore and Cumilla zones was conducted in this Month as part of the ongoing human resource development efforts of Rural Reconstruction Foundation (RRF). The initiative is a key component of RRF's training cycle aimed at making microfinance operations more effective, efficient, and sustainable.

During the TNA, participants highlighted a strong need for practical, demand-based, and timely training to enhance field-level performance. They particularly emphasized improving skills in member management, loan operations, and practical problem-solving.

VISITORS CORNER

Jashore Press Club Organizes Special Program at RRF Training Center



A special program organized by the Press Club was held at the RRF Training Center on 08 May 2026. Honourable Member of Parliament (MP) for Jessore-3 and State Minister of Power, Energy and Mineral Resources Anindya Islam Amit Sir, attended the event as the Chief Guest, while Philip Biswas, Executive Director of Rural Reconstruction Foundation (RRF), joined as the Special Guest. The President of the Press Club, other distinguished guests, and their family members were also present at the program.

SICIP Project Delegation Visits RRF Training Activities in Jashore



A delegation from the Skills for Industry Competitiveness and Innovation Program (SICIP), led by Executive Program Director Mohammad Walid Hossain, visited the ongoing skills development training activities of Rural Reconstruction Foundation (RRF) in Jessore. The training programs are being implemented with the support of PKSF under the SICIP project funded by the Government of Bangladesh and the Asian Development Bank (ADB).

During the visit, the delegation observed training facilities, labs, accommodation, and overall management of the residential courses where 100 trainees are receiving skills training in Food & Beverage Production, Bakery & Pastry Production, Auto Mechanics, and IT Freelancing. The delegation appreciated RRF's training environment and assured support in addressing operational challenges.



MICROFINANCE

Assistant Executive Director Attends Dhaka Zone Monthly Coordination Meeting

On 04 May 2026, the Honorable Assistant Executive Director of the organization made a surprise visit to the Monthly Coordination Meeting of Dhaka Zone. He was warmly welcomed with flowers by the participants.

The meeting was attended by Mr. Nazmul Islam, Assistant Director of Dhaka Zone, along with the Regional Managers and Branch Managers of the zone.

During the meeting, various operational issues and organizational activities were discussed. The presence of the Assistant Executive Director inspired the participants and added significance to the event.



RRF Division-01 Holds Mid-Term Coordination Meeting

A Mid-Term Meeting organized by Division-01 of Rural Reconstruction Foundation (RRF) was held with the participation of the Honorable Director, Deputy Director, Assistant Directors of Microfinance Program of five zones, Regional Managers, and AIS Officers.

During the meeting, the Honorable Director provided important guidance and strategic directions regarding the successful completion of May 2026 month-end activities. Various operational issues, performance updates, and action plans were also discussed to ensure effective implementation of organizational goals and targets.



RRF Inaugurates 08 New Branches, Expanding Microfinance Services



With the opening of the Tarash Branch, RRF continues to expand its outreach and financial services to underserved communities. During May 2026, RRF established a total of eight new branches, including six branches under Bogura Zone and two branches under Naogaon Zone. The inauguration ceremony was attended by Mr. Md. Rajakuzzaman, Deputy Director of Division-3; Mr. Md. Golam Sarowar, Assistant Director of Bogura Zone. Local dignitaries and community representatives were also present at the event.

EVENTS OF THE MONTH



RRF Representatives Attend RAISE Phase-2 Inauguration at PKSF, Emphasizing Inclusive Skill Development

The 2nd phase of the RAISE project, titled “Stepping Forward: The Inauguration of RAISE-2,” was inaugurated at Palli Karma-Sahayak Foundation (PKSF) Bhaban-1, Agargaon, Dhaka.

The event was chaired by PKSF Chairman Zakir Ahmed Khan, with participation from senior government and World Bank representatives, including Nazma Mobarek, Secretary of the Financial Institutions Division, and Dr. Gail H. Martin of the World Bank. Speakers highlighted inclusive growth, skills development, and employment generation, especially for youth, women, and marginalized communities.

The RAISE-2 project will benefit over 4.23 lakh people by 2030, with special focus on climate-vulnerable and disadvantaged groups.

Two officials from Rural Reconstruction Foundation (RRF), Mr. Arun Kumar Biswas and Mr. Arun Sardar, also attended the programme.

NSDA Assessment under NHRDF Project at RRF



Under the NHRDF Project, assessors from National Skills Development Authority (NSDA) were deployed to Rural Reconstruction Foundation (RRF) on 16 May 2026 to conduct competency evaluations in two trades —Food & Beverage and Auto Mechanics.

A total of 48 participants (24 from each trade) took part in the assessment, and all candidates successfully passed the evaluation, marking a strong outcome for the skills development initiative.



Cross-Visit on Livestock Development Held Under PPEPP-EU Project

On 19 May 2026, a cross-visit on livestock development was organized with entrepreneurs under the Livelihood Component of the PPEPP-EU Project by the Madhupur Project Unit. The program was implemented by Rural Reconstruction Foundation (RRF) with technical assistance from PKSF and funded by the European Union.

30-Day Sewing Training Concludes Under PPEPP-EU Project

The closing session of a 30-day Sewing Training course was held on 20 May 2026 under the PPEPP-EU Project at the Madhupur Union Parishad Hall Room, Terokhada, Khulna. The training aimed to enhance the skills and income-generating opportunities of members from extremely poor households, contributing to their socio-economic empowerment. The program was implemented by Rural Reconstruction Foundation (RRF) with technical support from PKSF and financial assistance from the European Union.



ENRICH Project Activities

Satellite Health Camp arranged in 03 upazilla of ENRICH project areas

In May 2026, Satellite health camps were organized in Bagharpara & Sharsha Upazila of Jashore district and Lohagora Upazila of Narail district. Experienced doctors provided medical treatment and consultations on various complex health issues. A total of 204 patients attended the camps and received medical advice and services. 06 Satellite camp organized by Enrich Project staff.



SMART Project in Action

• STAKEHOLDER LINKAGES WORKSHOP HELD UNDER SMART PROJECT



A Stakeholder Linkages Workshop was held under the SMART Project at the RRF Head Office in Jashore, bringing together representatives from government agencies, NGOs, media, and other key stakeholders. Mr. Alomgir Biswas, Additional Director, Department of Agricultural Extension (DAE), Jashore Region, attended the workshop as the Chief Guest, while Ms. Pinku Rita Biswas, Deputy Executive Director of RRF, presided over the event.

The workshop was attended by Deputy Directors of DAE from Jashore and Jhenaidah, Upazila Agriculture Officers, representatives from SRDI, DAM, the Department of Environment, journalists, and other relevant stakeholders. The event focused on strengthening collaboration, sharing experiences, and enhancing stakeholder engagement for the successful implementation of the SMART Project.

• SMART Project Participates in Agricultural Technology Fair

The RRF SMART Project participated in the Agricultural Technology Fair held at Maheshpur, Jhenaidah, from 19–21 May 2026. The fair was organized by the Department of Agricultural Extension (DAE), Maheshpur.

During the event, the SMART Project showcased climate-resilient agricultural technologies and floriculture practices suitable for marginal areas. In recognition of its contribution to the agricultural sector, RRF received a special award at the closing ceremony.



Building Resilience: RHL Project Updates

• Training on Modern Methods of Crab Fattening Held for RHL Beneficiaries

Rural Reconstruction Foundation (RRF) organized a training workshop on “Modern Methods of Crab Fattening” for 23 beneficiaries under the RHL Project on 13 May 2026.

The training was conducted by Mr. Ranjit Kumar, Senior Fisheries Officer, Morelganj, Bagerhat, with support from Mr. Waliullah Shuvo, Technical Officer (Fisheries), RRF. Participants received practical knowledge on pond preparation, stocking, feed management, harvesting, and marketing of crabs.



- **RHL Project Activity Review Workshop Held in Satkhira**



A two-day Activity Review Workshop under the RHL Project (Resilient Homestead and Livelihood Support to the Vulnerable Coastal People of Bangladesh), funded by GCF and PKSF, was held on 20–21 May 2026 at Mozaffar Garden and Resort, Satkhira.

Officials from PKSF and nine representatives of Rural Reconstruction Foundation (RRF), including the project focal person, participated along with representatives from seven partner organizations working in the coastal region. The workshop focused on reviewing project progress, sharing field experiences, and discussing future action plans to strengthen implementation.

BD-17 Project Activities

- **RRF Participates in Sustainable Agriculture Technology Fair at Jhikorgacha**



Rural Reconstruction Foundation (RRF) participated in the Sustainable Agriculture Technology Fair held in Jhikorgacha, Jashore from 5–7 May 2026. The fair was organized by the Upazila Parishad, Jhikorgacha, to promote innovative and sustainable agricultural practices. Dr. Mohammad Mosleh Uddin Farid, MP of Jashore-2, attended the opening ceremony as the Chief Guest, while Most. Sabira Sultana, Honorable Member of Parliament (Reserved Women's Seat), attended the closing and prize-giving ceremony as the Chief Guest. Representatives from RRF, the BD-2017 Project, local government officials, and cooperative members also participated in the event.

- **Collaboration Meeting with SRDI and Certificate Distribution Held in Jashore**

A collaboration meeting with the Soil Resource Development Institute (SRDI) and a certificate distribution ceremony were held on 16 May 2026 at the SRDI Office, Khoyertala, Palbari, Jashore. Dr. Begom Samia Sultana, Director General, BCS (Ag), attended the event as the Chief Guest, while Dr. Asit Baran Mondal, Assistant Director of RRF and Focal Person of the BD-2017 Project, chaired the program. Representatives from DAE, DAM, JCF, SRDI, RRF, media personnel, cooperative leaders, and 66 Soil Doctors participated in the event.

The Chief Guest distributed certificates among the Soil Doctors and appreciated the collaborative efforts of all stakeholders in promoting sustainable agricultural development.



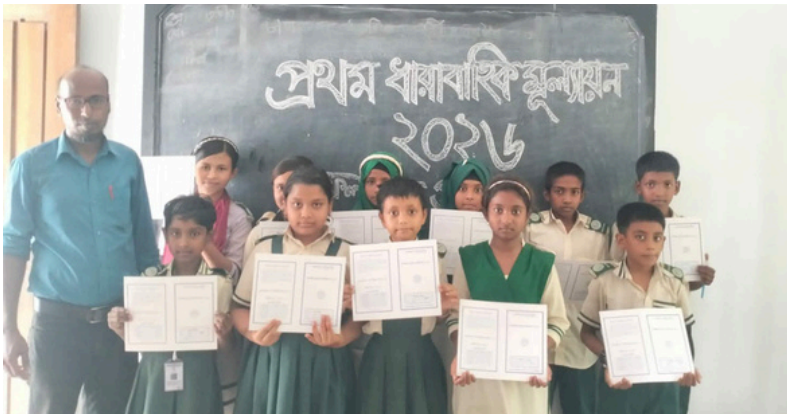


Educational Tours Enhance Practical Learning at Barnamala Bidyapith

Educational tours play an important role in helping students connect classroom learning with real-life experiences. They strengthen observation skills, build confidence, encourage teamwork, and foster creativity among learners. In this regard, Barnamala Bidyapith has been organizing class-wise study tours for pre-primary, primary, and secondary level students. As part of these programmes, students visit various educational and knowledge-based locations to enhance their understanding of academic subjects through practical exposure.

**BARNAMALA
BIDYAPITH**

• 1st Terminal Examination Results Published at Barnamala Bidyapith Schools



The results of the 1st terminal examination at Barnamala Bidyapith Schools have been published this month. Overall student participation and performance in the examination were found to be satisfactory.

Many students demonstrated strong academic performance and dedication, achieving excellent results. The result analysis reflects a positive trend in students' learning progress and academic development.

At the same time, students who require further improvement have been provided with necessary guidance and academic support to enhance their performance.

• Third Tutorial Examination Begins at Barnamala Bidyapith Schools

The Third Tutorial Examination for the Primary Section commenced on 20 May 2026 across all Barnamala Bidyapith Schools. The examination was organized prior to the Eid vacation to assess students' academic progress and reinforce their learning before the holiday break.

The tutorial examination provides students with an opportunity to evaluate their understanding of lessons covered during the term and identify areas requiring further improvement. It also helps teachers monitor students' learning achievements and provide necessary academic guidance.



SATELITE HEALTH CAMP HELD IN MAGURA, ABHAYNAGAR, JASHORE

On May 14 2026, a gynecological health camp was organized in Magura, Abhaynagar, and Jashore for community members. The camp primarily focused on the health needs of the community people child to elderly, who received medical check-ups and general healthcare services from an MBBS doctor. The initiative aimed to promote health awareness and ensure accessible primary healthcare services at the community level.



MAY 2026 ACTIVITIES : RRF PRE-SCHOOLS

During the month, the RRF pre-school continued its routine academic and developmental activities, including regular classroom sessions, tutorials, parents' meetings, and home visits aimed at strengthening family involvement and community awareness. These activities reflect Rural Reconstruction Foundation (RRF)'s ongoing commitment to quality early childhood education and the holistic development of children through both academic and cultural engagement.

MONTHLY HEALTH CAMPS AND FREE MEDICINE DISTRIBUTION CONDUCTED AT SENIOR CITIZENS WELFARE CLUB

Throughout the month, all Senior Citizen Clubs organized health camps and free medicine distribution programmes under the supervision of qualified MBBS doctors for its members. The initiatives provided elderly participants with essential medical consultations, basic health screenings, and necessary free medicines. The programme focused on improving access to healthcare services for senior citizens and encouraging regular health check-ups to support better well-being within the community.



SKILL DEVELOPMENT AND THE FUTURE WORKFORCE



“Skill development has become one of the most critical drivers of sustainable development in today’s rapidly changing world. As technology, economic systems, and service delivery models continue to evolve, organizations must ensure that their human resources are continuously upgraded to meet emerging challenges and opportunities.

At Rural Reconstruction Foundation (RRF), we firmly believe that people are the most important asset of any institution. Financial resources and technology can support development, but it is skilled and capable human resources that ultimately determine the effectiveness and sustainability of any programme. For this reason, we have placed strong emphasis on structured, need-based, and continuous capacity building initiatives.

Our experience in the microfinance sector clearly shows that field-level success depends on the practical competence of staff. Areas such as credit management, member services, risk analysis, and operational efficiency require not only theoretical knowledge

but also strong hands-on skills. To address this, RRF has been continuously improving its training system to ensure it remains relevant, practical, and aligned with field realities.

We are gradually shifting from traditional training approaches toward more dynamic learning systems, including blended learning, field-based training, digital tools, and competency-based assessments. Our goal is to ensure that learning is not limited to the classroom but is reflected in daily work performance and service delivery.

A future-ready workforce must be adaptable, innovative, and capable of responding to change. In this regard, RRF is investing in both technical and soft skills development. While technical training strengthens operational efficiency, soft skills such as communication, leadership, and ethical practice enhance the quality of service and strengthen relationships with communities.

We also recognize the importance of digital transformation in the development sector. As systems become increasingly data-driven, we are integrating digital literacy, MIS-based training, and emerging technology awareness into our capacity-building framework. This ensures that our workforce is prepared for the future demands of the sector.

Another key focus is inclusivity in training. RRF is committed to ensuring equal access to learning opportunities for staff across all regions, including remote and vulnerable areas. Through zone-based and outreach training programmes, we are making learning more accessible and impactful.

To ensure effectiveness, we also place strong emphasis on monitoring and evaluation. Training must translate into measurable improvements in performance. Therefore, we regularly conduct Training Needs Assessments (TNA), feedback sessions, and field follow-ups to continuously refine and improve our training modules.

Ultimately, our vision is to build a skilled, confident, and future-ready workforce that can contribute meaningfully to organizational growth and national development. At RRF, we believe that empowering people through skill development is the most effective way to create empowered communities and a sustainable future.”

Philip Biswas
Founder Executive Director
Rural Reconstruction Foundation

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