



## SKILLS FOR INDUSTRY COMPETITIVENESS AND INNOVATION PROGRAM (SICIP)

Building Skilled Youth for a Competitive and Innovative Future."

**🎯 To improve employment opportunities and income generation of unemployed youth through industry-relevant skills development training.**

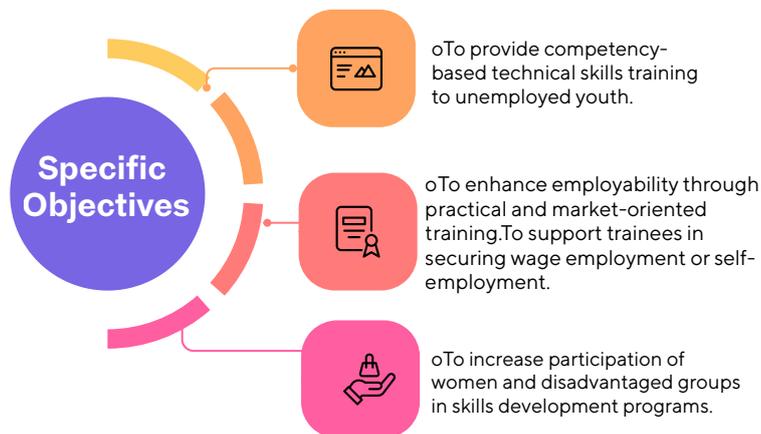
### 🏠 Major Activities

- Activity 1:  
Selection and enrollment of eligible trainees from targeted communities.
- Activity 2:  
Implementation of competency-based technical training programs such as Food and Beverage Production, IT Freelancing, Bakery and Pastry Production and other demand-driven trades.
- Activity 3:  
Monitoring and supervision of training activities to ensure quality standards.
- Activity 4:  
Assessment, certification, and facilitation of job placement or self-employment support for trained participants.

### Overview

The Skills for Industry Competitiveness and Innovation Program (SICIP) implemented by Rural Reconstruction Foundation (RRF) aims to improve the employability and productivity of unemployed youth through demand-driven, competency-based technical and vocational training aligned with industry needs. During FY 2024-25, several training programs were conducted to develop practical skills, enabling participants to access employment or self-employment opportunities. The project also emphasizes the inclusion of women and disadvantaged groups while providing career guidance and job placement support to enhance livelihoods and contribute to local economic development.

### 🌱 Specific Objectives





## Courses Offered under this project

IT Freelancing

Food & Beverage Production

Bakery & Pastry Production

Auto Mechanics



## Quantitative Achievements

**150**  
Number of trainees enrolled

Female participation  
**50**

**55**  
SNumber of trainees employed/self-employed

Number of training batches conducted  
**06**

## Environmental & Social Impact

- The project contributed to improving the socio-economic condition of unemployed youth through skills development and employment opportunities.
- Women's participation in training programs promoted gender equality and supported women's economic empowerment.
- The program encouraged the inclusion of youth from disadvantaged and marginalized communities.
- Training activities created opportunities for self-employment and small business development, contributing to local economic growth.
- Participants received orientation on hygiene, food safety, and proper waste management, particularly in Food & Beverage and Bakery training.
- The project promoted responsible use of resources and environmentally friendly practices during training and production activities.
- Overall, the program strengthened community resilience, social inclusion, and sustainable livelihood opportunities.

## ! Major Challenges & Actions taken

### Major Challenges

- Limited awareness among youth about technical and vocational training opportunities.
- Initial hesitation and low participation of female trainees in some trades.

### Measures Taken to Overcome Challenges

- Organized community awareness meetings and outreach campaigns to inform youth about training opportunities.
- Strengthened coordination with local government representatives, community leaders, and stakeholders.
- Conducted motivational sessions and counseling to encourage youth and female participation.
- Continuous monitoring and follow-up with trainees to ensure regular attendance and successful completion of training.



Supported by:  
**PKSF**



Ongoing:  
From  
**28/7/2025**  
to **31/12/2028**



Budget:  
BDT  
**24463000**



Staff:  
**08**



No. Of  
Beneficiary  
**550**



Area:  
**Jashore District**  
(Sadar Upazilla)