

NATIONAL HUMAN RESOURCE DEVELOPMENT FUND (NHRDF) SKILLS TRAINING FOR YOUTH IN PRIORITY SECTORS

Skill. Empower. Transform

NEW ARRIVAL



The National Human Resource Development Fund (NHRDF) Skills Training for Youth in Priority Sectors project focuses on transforming unskilled and semi-skilled individuals into productive human resources in key growth sectors of Bangladesh. The program, conducted in Jashore, aims to equip participants with competency-based technical training in **Automotive Mechanics** and **Food & Beverage Production**. With a focus on gender inclusion and employability, the initiative is a step towards addressing the workforce demand in priority sectors while promoting sustainable livelihoods.

OBJECTIVES AND GOALS

Objective:

Equip unskilled individuals with technical skills, enabling them to contribute effectively in priority sectors.

Goals:

1. Deliver Competency-Based Training and Assessment (CBT&A) in Automotive Mechanics and Food & Beverage Production.
2. Secure job placements for at least 66.67% of certified trainees, contributing to their economic empowerment.

3. FACT & FIGURE

Sl.	Fact	Figure
1	Name of the program	National Human Resource Development Fund (NHRDF) Skills Training for Youth in Priority Sectors
2	Duration	March 2024 – September 14, 2025
3	Supported By	National Human Resource Development Fund (NHRDF), Ministry of Finance, Bangladesh
4	No. of project participants	192
5	No. of staff	06
6	Working Location	Jashore, Bangladesh



ACTIVITIES IN 2024-2025

SL	Course Name & Level	Batches	Participant	Job Placement
1	Food and Beverage Production-3	1	24	Ongoing

TOTAL PROJECT TARGET AND BENEFICIARY

SL	Course Name & Level	Batches	Participant Per Batch	Total trainees	Job Placement
1	Automotive Mechanics-1	4	24	96	66.67%
2	Food and Beverage Production-3	4	24	96	66.67%
Total=				192	66.67%

PROJECT IMPACT

- **Enhanced Employability:** Technical and vocational training empowered 192 trainees, equipping them with skills aligned with industry demands.
- **Gender Inclusion:** Ensured active participation of women (30%) in technical fields traditionally dominated by men.
- **Workforce Development:** Strengthened the technical capacity of 192 individuals, contributing to the availability of skilled labor in sectors with high demand.
- **Economic Empowerment:** Facilitated a pathway for socio-economic improvement through job placements and continuous employment tracking.



CHALLENGES FACED

- **Industry-Specific Barriers:** Limited job opportunities in local industries required expanding placement efforts to larger urban areas.
- **Cultural Constraints:** Overcoming societal biases to promote female participation in technical training programs.