








*Development of workshop owner & worker of Jashore as skill manpower and Socio Economically sound*



RRF is the Training Partner of CIMMYT and IDE. So RRF was Completed the Training by the help of CIMMYT & IDE. Main objectives of this Training are to develop the skill workforce in Light Engineering sector at Jashore. Under USAID Funded Feed the Future Bangladesh CSISA -MEA Project, on February 13, 2022, RRF started skills training programme on "Skill Enhancement Training for Light Engineering Workforce in Jashore". The training program is being conducted at RRF Automobile Training & Service Center in the heart of Jashore city & Faridpur Muslim Mission, in the side of Dhaka road with the participation of owners and employees of Faridpur Light Engineering Sector. At the end of the training, the participants of these courses have been achieving the objectives of the training & they will use their expertise to the workshop. This project gives special emphasis to the development of machine manufacturing skills of men, women and youth and the development of agricultural service provision business managed people. CIMMYT was taken initiative to development of Light Engineering Workforce under the umbrella of Cereal System Initiative for South Asia Mechanization Extension Activity (CISA-MEA) Project. CIMMYT are the International Maize and Wheat Improvement Center, known by its Spanish acronym, CIMMYT are a non-profit international agricultural research and training organization focusing on two of the world's most important cereal grains: maize and wheat, and related cropping systems and livelihoods. Financial supported by USAID from the American People by the recognition of Republic of Bangladesh.

## Key Activities

## Program Highlights

	
Ongoing from July 2021-June 2022	Total Budget <b>1,827,100 BDT</b>
	
Jashore & Faridpur District	No. of beneficiaries <b>80</b>
	No. of staff <b>05</b>
Partners: 	

- Trainees are estimating & costing the main Product.
- Most of the Trainees committed to minimize the Cost & Maintain the high quality.
- Trainees are now confident enough to becoming a trainer.
- Trainees are now able to use personal protective equipment.
- Trainees are now well aware regarding health, Fire & safety equipment.
- Trainees are now confident enough for ensuring quality product.
- They are committed to skilled up at least 3 members of their workshop.
- Trainees have gathered a lot of skills about 7 specific events for Men Workforce.
- Trainees have gathered a lot of skills about Painting Operation for Women Workforce.
- How to increase the Productivity.



## Training and Capacity Building

Training is the most important activities of this project. Light Engineering workforce adopts the training from this Project. Planning is the main part of Training; best method was the Participatory method. So that type of training was arranging participatory method. Machine and Tools was available and skilled trainer & Engineer also. Trainer was introduce several updated Machine and Tools and also the function of those Machine & tools by using participatory method as well as theoretically & practically. Multimedia, PPP, vip card, Marker & White board, pen, note pad, raw materials Handout etc was available for the training session. Every trainee was practice themselves by the help of Trainer using machine.



## Activities in 2021-22

1. A 3-days Light Engineering training was provided to 20 women workforce in Jashore district on the main topics of Painting, Drilling and Graining
2. A 10-days Light Engineering training was provided to 20 men workforce in Faridpur district on the main topics of Lathe, Milling, Drilling, Graining, Welding, OHS, Safety Security.
3. 2 batches of 25-days Light Engineering training (3 hours/day) was provided to 20 men workforce in Faridpur district on the main topics of Lathe, Milling, Drilling, Graining, Welding, OHS, Safety Security.





## Impacts

- This training is creating a demand of modern equipment for the workshop owners. We think they will be interested to procure modern equipment for their workshop.
- After completing all the batches of training activity, it has been proved that all participants are confident enough to train another person who is working in their workshop. This is a great success for this project.
- Creating a cycle of employment. After receiving training who are financially solvent start a workshop to earn and create jobs for other people. This is how the employment cycle is growing.



## Challenges

- In some cases, workshop owners are not self-interested to send the workforce in the training program.
- Most of the participants who are developing themselves as a trainer through this training program will not be able to use modern equipment during their practical work due to unavailable modern equipment in their workshop
- Difficult to concentrate to Trainees for Training after completing the whole day's duty.
- Participants feel sick as they are participating in the training program after hard work during whole day.
- In some cases, workshop owners are not self-interested to send the workforce in the training program.